20130747 Afr-C10

# LAPORTE, STARKE & PULASKI BUILDING TRADES COMMOM CONSTRUCTION WAGE SCALE

Date: March 5, 2014

City:

County:

LAPORTE

INDIANA

Project Description and Scope: PURDUE UNIVERSITY

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the criginal project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

(X) Heavy/Highway

## B. COMMERCIAL WAGE RATES

CLASSIFICATION	<u>Class</u>	HOURLY <u>RATE</u>	FRINGES	TOTAL:
Ashestos Workers				
10-Aug	SkiSed	\$31,40	\$13.09	\$44.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55

	Bricklayers				
	8/1/2013	Skilled	\$35.73	\$20.89	\$56.62
		Semiskided	\$26.80	\$20.89	\$47.69
		Unskilled	\$17.87	\$20.89	\$38.76
	Stone Masons				
•		Skilled	\$35.73	\$20.89	\$56.62
•		Semiskilled	\$26,80	\$20.89	347.69
		Unskided	\$17.87	\$20.89	\$38.76
	Tile Setters				
		Skilled ·	\$35.73	\$20.89	\$56.62
		Semiskiked		\$20.69	\$47.69
		Unskilled	\$17.87	\$20.89	\$38.76
	Terrazzo Mechanic			******	gov. r v
-		S!@led	\$35.73	\$20.89	\$56.62
		Semiski#ed		\$20.89	\$47.69
		Unskilled	\$17.87	\$20.89	\$38.76
	Marble Setters		*****	VRV.0.	\$00,70
		Sk≋ed	\$35.73	\$20.89	\$56.62
<u>.</u>	·	Semiskičed		\$20.89	\$47.69
•		Unskilled	\$17.87	\$20.89	\$38.76
	Pointer/Cleaner/Caulker		*****	422.61	<b>\$00.70</b>
		Sk#ed	\$35.73	\$20.89	\$56.62
		Semiskilled		\$20.89	\$47.69
		Unskilled	\$17.87	\$20.89	\$38.76
	Tile, Marble & Terrazzo Finishers			1	4004
	•	Skilled	\$27.79	\$10.42	\$38.21
		Semiskilled		\$10.42	\$31.26
		Unskilled	\$13.90	\$10.42	\$24.32
	Carpenters		•	*102	<b>4</b> 27.00
	8/1/2013	\$ki5ed	\$36.42	\$24.60	\$61.02
		Semiskilled		\$24.60	\$55.56
		Unskiled	\$20.03	\$16.60	\$36.63
	Cement Masons	*****	<b>VI</b> 2.20	\$10.00	330.03
	7/13/2013	Sk≹ed	\$34.76	\$22.23	\$56.99
		Semisk/Bed		\$22.23	\$50.04
		Unskilled	\$20.86	\$22.23 \$22.23	
	Electricians	VIII	¥£0.00	\$24.23	343.09
	2/24/2014	Skilled	\$38.50	400.00	an on '
	2127/2017	Semiskilled		\$23.06	\$61.56
		Semiskwed Unskided	\$23.10 \$15.40	\$22.59	\$45.69
	Elevator Constructors	UNSKINGO	\$75.9 <i>U</i>	\$8.48	\$23.88
	Elevator Constructors	Skilled	44A 7A		
		Skwea	\$32.70	<b>\$6.98</b>	\$39.6 <b>8</b>
					******
		Semiskilled Unskilled			*****

Glaziers				
13-Aug	Skilled	\$32.87	\$18.70	\$51.57
	Semiskilled	\$23.10	\$18.70	\$41.80
	Unskilled	\$16.44	\$18.70	\$35.14
Iron Workers #395				
6/1/2011	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
Iron Workers #292				
•	Skilled .	\$25.05	\$17.56	\$42.61
	Semiskilled	\$22.55	\$17.56	\$40.11
	Unskilled	\$15.03	\$17.56	\$32.59
Laborers i				
	Skilled	\$36.98	\$14.85	\$51.83
	Semiskilled	\$36.28	\$14.85	\$51.13
	Unskilled	\$35.48	\$14.85	\$50.33
Laborers II				
	Skilled	\$37.73	\$14.85	\$52.58
	Semiskilled	\$37.03	\$14.85	\$51.88
	Un-Skilled	\$36.23	\$14.85	\$51.08
Laborers II A				
Asbestos Removal			i .	
	Skeed	\$37.98	\$14.85	\$52.83
	Semiskæled	\$37.28	\$14.85	\$52.13
	Un-Skilled	\$36.48	\$14.85	\$51.33
Laborers IV				
	Skilled	\$37.98	\$14.85	\$52.83
	Semiskilled	\$37.28	\$14.85	\$52.13
	Unskilled	\$36.48	\$14.85	\$51.33
Laborers VI				
	Skilled .	\$38.48	\$14.85	\$53.33
	Semiskilled	\$37.78	\$14.85	\$52.63
	Unskilled	\$36.98	\$14.85	\$51.83
Operating Engineers				
13-Jul	Skilled	\$39.30	\$27.88	\$67.18
*	Semiskilled	\$34.20	\$27.88	\$62.08
	Unskilled	\$20.55	\$24.78	\$45.33
Millwrights				
8/1/2013	Skilled	\$36.52	\$24.65	\$61.17
	Semiskilled	\$31.04	\$24.65	\$55.69
	Unskilled	\$20.09	\$16.65	\$36.74
Painters #460				
Painler/√inyl Hangar	Skilled	\$33.99	\$20.29	\$54.28
	Semiskilled	\$23.52	\$10.86	\$34.28

\$10.27

\$27.09

Painters #460				
Drywa¶ Finisher	Skilled	\$34.79	\$20.29	\$55.08
	Semisk@ed	\$24.08	\$10.86	\$34.94
	Unskilled	\$17.22	\$10.27	\$27.49
Painter #460				
Industrial Painter Spray/Blast	Skiled	\$35.04	\$20.29	\$55.33
	Semisk#led	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
Painters #1118				
Drywał Finisher	Skilled	\$24.83	\$11.52	\$36.35
	Semiski#ed	\$18.63	\$10.36	\$28.99
	Unskilled	\$13.66	\$9.44	\$23.10
Painters #1118				
Spray Paint/Sand Blast/ Water Blast	Skilled	\$25.33	\$11.52	\$36.85
	Semiskilled	\$19.00	\$10.36	\$29.36
	Unsk≇ed	\$13.94	\$9.44	\$23.38
Painters #1118		•		
Automatic Drywall Tools Drywall Fin.	Skilled	\$25.83	\$11.52	\$37.35
	Semiskiled	\$19.38	\$10.36	\$29.74
	Unskilled	\$14.21	<b>\$9.44</b> -	\$23.65
Pipefitters #172			4	
Aug-13	Skilled	\$30.50	\$17.96	\$48.46
	Semiskiled			
	Unskilled			
Pipefitters #597	Skilled	\$46.00	\$27.03	\$73.03
7/22/2013	Semiskilled	\$35.88	\$12.00	\$47.88
	Unskilled	\$18.40	\$3.00	\$21.40
Plumbers #172				
•	Skilled	\$29.45	\$15.80	\$45.25
	Semiskilled	\$19.15	\$15.80	\$34.95
•	Unskilled	\$13.25	\$15.80	\$29.05
Plumbers #210				
7/22/2013	Skilled	\$37.87	\$19.89	\$57.76
•	\$emisk#ed	\$24.62	\$17.27	\$41.89
	Unskilled	\$18.94	\$8.08	\$27.02
Roofers #23				
	Skilled	\$27.61	\$11.87	\$39.48
	Semiskilled	\$22.09	\$11.87	\$33.96
Of AM (114) 4 ====	Unskilled	\$13.81	\$3.27	\$17.08
Sheet Hetal Workers #20	A+			
	Skilled	\$40.32	\$18.64	\$58.96
	Semiskized	\$24.19	\$16.34	\$40.53
	Unskilled	\$16.13	\$15.24	\$31.37

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Teamsters #135				
Drivers	Skilled	\$29.40	\$12.57	\$41.97
	Semiskiled	<b>N</b> /A	. <b>N/</b> A	N/A
	Unskilled	N/A	N/A	N/A
Teamsters #135			>	
Garage Forman	Skilled	\$30.20	\$12.57	\$42.77
	Semiskiled	N/A	N/A	N/A
	Unskilled	N/A	N/A	₩A
Teamsters #135				
Mechanic ·	Sk#led	\$29.75	\$12.57	\$42.32
	Semiskeled	N/A	N/A	N/A
•	Unskilled	N/A	N/A	<i>N</i> /A
Teamslers #135				
Welder	Skilled	\$29.60	\$12.57	\$42.17
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11
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The common construction wage rates listed below are for Heavy/Highway type of construction work

## C. HEAVY HIGHWAY WAGE RATES

*				
		HOURLY		
CLASSIFICATION	<u>Class</u>	<u>RATE</u>	<u>FRINGES</u>	<u>IOTAL:</u>
Cement Masons	Skilled	\$30.89	\$17.49	\$48.38
7/13/2013	Semisk⊯ed	\$24.71	\$17.49	\$42.20
	Unskilled	\$18.53	\$17.49	\$36.02
Laborers I				
	Skilled	\$26.64	\$10.86	\$37.50
	Semiskilled	\$25.64	\$10.86	\$36.80
	Unskilled	\$25.64	\$10.86	\$36.50
Laborers II				
Utility Wage	Skilled	\$27.12	\$10.86	\$37.98
	Semiskilled	\$26.42	\$10.86	\$37.28
	Unskilled	\$26.12	\$10.86	\$36.98
Operating Engineers				
13-Jul	Skilled	\$39.75	\$26.60	\$66.35
	SemiskBed	\$35.70	\$26.35	\$62.05
	Unskilled	\$23.10	\$22.30	\$45.40

Teamsters #135 2013				
Single Axle	Skilled	\$27.41	\$12.31	\$39.72
Tandem Axle	Skilled	\$27.61	\$12.31	\$39.92
Farm Tractor	Skilled	\$27.61	\$12.31	\$39.93
Heavy Equip.	Sk≅ed	\$27.66	\$12.31	\$39.97
Mobile Mixer	Skilled	\$27.71	\$12.31	\$40.02
Tilt Top Trailer	Skilled	\$27.71	\$12.31	\$40.02
Acey Wagons	Sk≝ed	\$27.91	\$12.31	\$40.22
Maintenance Truck	Sk≆led	\$27.41	\$12.31	\$39.72
Pick Up Trucks	Skilled	\$27.26	\$12.31	\$39.57
Tri-Axle	Skilled	\$27.71	\$12.31	\$40.02
Quad Axet	Stolled	\$27.91	\$12.31	\$40.22
Semi Truck	Skilled	\$27.76	\$12.31	\$40.07
Winch Truck	Skilled	\$27.51	\$12.31	\$39.82
Distributor	Skilled	\$27.66	\$12.31	\$39.97
Fuel Truck	Skilled	\$27.56	\$12.31	\$39.87
Articulating Dump	Skilled	\$27.91	\$12.31	\$40.22
Low-Boy	Skäled	\$27.81	\$12.31	\$40.12
Mixer Truck	Skilled	\$27,71	\$12.31	\$40.02
Water Truck	Skilled	\$27.41	\$12.31	\$39.72
Mechanic I	Skilled	\$27.76	\$12.31	\$40.07
Warehouseman	Skilled	\$27.81	\$12.31	\$40.12
Combination Man	Skilled	\$29.01	\$12.31	\$41.32
Truck Leadman	Skilled	\$28.41	\$12.31	\$40.72
Wrecker Driver	Skilled	\$27.26	\$12.31	\$39.57
Pavement Breaker	Skilled	\$27.61	\$12.31	\$39.92
	Semiskilled	N/A		
	Unsk∦ied	N/A		

Definitions: Skilled: An Individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Samt-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An Individual with less than twelve months of commutative experience in the construction trades and who is not registered in a bone fide apprenticeship program.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Avarding Supercy Degreesontation

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

March 5, 2014

Date

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Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

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Midn J. Harn Indiana State AFL GO Representative

Avarding agency Persesentative

ABC Representative

Taxpayer Named by Appointing Agency

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